

Employee Termination Survey Results

(Revised 01/24/2010)

1. How many full time employees were separated (either voluntarily or involuntarily) from your organization in 2009, 2008 and 2007 and their departments?

| City | # Separated 2009 | Department | # Separated 2008 | Department | # Separated 2007 | Department |
|--------------|------------------|------------------------------|------------------|--------------------------------|------------------|----------------------------|
| Cleveland | 15 | Police | 29 | Fire | 22 | Police |
| Knoxville | 49 | Police | 80 | Police | 79 | Police |
| Murfreesboro | 42 | Police | 48 | Police | 53 | Police |
| Dyersburg | 23 | Streets | 23 | Residential Services | 35 | Water/Sewer |
| Columbia | 17 | Police | 19 | Police | 32 | Police |
| Farragut | 6 | Public Works | 4 | Engineering | 2 | Engineering and Recreation |
| Alcoa | 16 | Police | 12 | Water Treatment and Finance | 22 | Sanitation |
| Gallatin | 23 | Police | 31 | Police | 42 | Police |
| Jackson | 42 | Fire | 40 | Police | 32 | Fire |
| Lakeland | 0 | N/A | 1 | Sewer | 6 | Codes Enforcement |
| Pigeon Forge | 7 | Tourism and Community Center | 13 | Police, Water Plant, Utilities | 13 | Community Center |
| Martin | 2 | Public Works | 1 | Public Works | 0 | N/A |
| Kingsport | 41 | Police | 50 | Police | 58 | Police |

2. Comments:

| City | Comments |
|---------|---|
| Jackson | Almost all of the Fire Personnel were retirements. Most of the Police Officers went to work for other agencies |

Contact Information

| City | # of Employees | Contact Person | Contact Number |
|--------------|----------------|------------------------|----------------|
| Cleveland | 340 | Jeff Davis | 423/559-3313 |
| Knoxville | 1555 | Emily Lassiter | 865/215-3065 |
| Murfreesboro | 843 | Sue Mahon | 615/848-2553 |
| Dyersburg | 269 | Sue Teague | 731/288-7607 |
| Columbia | 375 | Kate Collier | 931/560-1570 |
| Farragut | 50 | Janet Curry | 865/966-7057 |
| Alcoa | 268 | Cyreese Householder | 865/380-4752 |
| Gallatin | 358 | Dave Crawford | 615/451-5890 |
| Jackson | 652 | Lynn Henning | 731/425-8252 |
| Lakeland | 33 | Cheryl Yarbro | 901/867-2717 |
| Martin | 156 | Celeste Taylor | 731/587-3126 |
| Pigeon Forge | 390 | Kathy J. Valentine | 865/429-7307 |
| Kingsport | 732 | Terri Barron | 423/224-2471 |

Thanks for taking the time to respond to this survey.